

Special Executive Board

**Metro Emergency Operations Center
Special Executive Board Meeting**

May 4, 2022 – 10:00am
Minutes

Present: Board President Jennifer Herral
Keith Vititoe for Commission President Kent Carper
Emer. Mgt. Director of Charleston, Chad Jones for Mayor Amy Goodwin
Sheriff Mike Rutherford
Chuck Boggs

Staff: Director John Rutherford
Dep. Director Rick McElhaney
Lindsay White
Amy Larch

Call to Order

Board President, Jennifer Herral called the meeting to order at 10:02.

Roll Call

Roll call was noted.

Approval of Minutes

Motion made to approve the Finance/Executive Meeting minutes from April 26, 2022.

Motion: Sheriff Mike Rutherford

Second: Keith Vititoe

The motion carried unanimously.

Discussion regarding pay scale for Metro 911 employees to include but not be limited, increasing starting salary to \$19 per hour (\$20 after certification) and further adjustments for current employees based on rank and, if approved, related budget amendment. – Jennifer Herral and John Rutherford

Board President Herral stated, on April 28 during the Kanawha County Commission Meeting, the Commission discussed the changes for Metro 911'S pay scale that Director Rutherford presented and fully supports the changes.

Director Rutherford stated Metro would like to make the pay scale more up to date with competition outside of Metro and increase salary for Metro's Supervisors in Dispatch, as they are currently not making much more than Public Safety Telecommunicators. Metro is asking that starting pay increase from \$18 per hour to \$19 per hour as well as increasing the pay rate of a Telecommunicator who has cleared all radios and completed training from \$19 per hour to \$20 per hour. Also changing Lieutenants from \$19 per hour to \$23 per hour and Captains from \$19.50 to \$26. Metro would also like to adopt increment pay raises, mirroring the Kanawha County Sheriff's Office, where every year Telecommunicators would receive

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a \$60 pay increase, every five years Telecommunicators would receive an extra \$500, every fifteen years Telecommunicators would receive an extra \$0.30. Anticipated cost for increases would be an estimated \$300,000. If pay scale increases are approved, would also request a budget amendment to cover additional costs. Metro does have the funds to cover the additional costs. Pay increase would become effective July 1.

Sheriff Rutherford asked if the funds are available and Director Rutherford stated the funds for this increase are available Metro just needs a budget revision.

Motion to increase pay as listed above, immediately.

Motion: Chuck Boggs

Second: Sheriff Mike Rutherford

Director Rutherford clarified this pay increase would not take effect until July 1.

Motion to amend the above motion to increase pay to being effective July 1.

Motion: Chuck Boggs

Second: Sheriff Mike Rutherford

Motion carried unanimously.

Old Business

New Business

Public Comment

Announcement

Next meeting is scheduled for Tuesday, June 28, 2022.

Adjournment

Motion made to adjourn.

Motion: Sheriff Mike Rutherford

Second: Keith Vititoe

Motion carried unanimously.

Meeting adjourned at 10:10.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Joe Rutherford", with a stylized flourish at the end.